

Double Materiality for Financial Institutions

Survey Findings and Recommendations

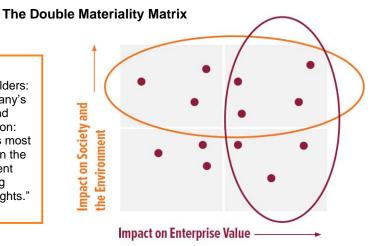
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In the face of emerging regulatory requirements related to environmental, social, and governance (ESG) disclosure and pressure from a wide range of stakeholders, the financial services industry is now looking closer at how to best identify and address the material risks and impacts of their operations and value chains. This is a marked difference from previous ESG materiality approaches, which largely focus on financial risks to the business alone.

In order to meet the wave of regulatory developments and stakeholder expectations, BSR has developed a range of innovative tools, such as <u>double materiality</u> assessments, to help companies account for both impacts inward (financially material ESG topics for enterprise value) and impacts outward (material impacts on people, the environment, and the economy).

For multiple stakeholders: Considers the company's impacts outwards and uses the <u>GRI</u> definition: "topics that reflect its most significant impacts on the economy, environment and people, including impacts on human rights."



For investors, lenders, and other creditors: Considers the company's impacts inwards and uses the <u>SASB</u> definition: "expected to influence investment or lending decisions that users make on the basis of their assessments of short-, medium-, and long-term financial performance and enterprise value."

Survey Insights

» Many financial institutions that participated in the survey consider financial risk and risk to people and planet when determining material issues and find double materiality assessments as beneficial.

When asked which criteria they consider when determining material risk, all survey respondents chose financial risk. Nearly 85 percent shared that their companies also consider risk to people and planet, although the criteria and standards to assess these risks are not clear based on the survey results.

Forty-five percent of respondents agree that double materiality assessments positively impact their company's business success, with 18 percent saying that they "strongly agree."

» Financial institutions regularly conduct double materiality and other assessments to identify ESG risks and impacts.

When asked what type of assessments they conduct to identify priority ESG issues, the survey found that they conduct a range of assessments, with a majority undertaking a double materiality assessment (62 percent).

Survey on ESG Approaches to Materiality within Financial Institutions

BSR reached out to 16 key financial institutions within commercial banking and asset management.

We received responses from representatives across 13 companies, primarily from commercial banks based in the United States, Europe, and Japan.

Survey topics covered: types of materiality approaches currently in use, periodicity and sources of assessments, and priority ESG issues now and in the future.

Responses were anonymized and aggregated.

Respondents also indicated that their companies conduct human rights risk and/or impact assessments (54 percent) and environmental and social risk assessments (46 percent), although survey results did not reveal the methodology, scope, or frameworks used for these assessments.

While further research is required to understand the drivers behind these numbers, they could partly be due to European regulations, such as the Sustainable Finance Disclosure Regulation, that require disclosures by certain financial market participants and advisers based on the double materiality approach.

Although the frequency of when respondents update or plan to update materiality assessments and matrices varies, the survey revealed that almost half (46 percent) plan an update every two years. None of the respondents indicated a frequency of over four years.

» Respondents identified a variety of ESG issues that they see as material today and in the future.

Multiple respondents identified the following ESG issues as material today based on their impacts on business value, people, and the planet, as well as those that they expect to become material in the future:

Respondent perceptions of material ESG issues for financial institutions, people, and planet today

Business ethics: Lobbying and public policy, responsible tax practices, corruption, and money laundering

Customers: Consumer protection, financial inclusion, and local economic impacts of financial products and services

Data and technology: Disruptive financial technologies, cryptocurrency, and data security and management

Employees and workplace: Diversity, equity, and inclusion (DEI), employee health and wellbeing, fair wages, and talent attraction and retention

Environment: Climate change, including the issues related to financing the transition to a low-carbon economy, environmental justice, and inclusive development. Natural resource management, biodiversity, and ocean protection

Products and services: Environmental and human rights impacts of lending, financing, investment banking, and asset management activities, including impacts of customers, clients, and portfolio companies

Vulnerable and marginalized populations: Issues related to child rights, migration, and those stemming from gender, racial, and other forms of discrimination that arise in the provision of financial products and services

Respondent perceptions of material ESG issues for financial institutions, people, and planet in the next 5 to 10 years

Access to remedy: Pressures to provide access to remedy and address adverse human rights impacts within own operations and value chain, including those that are closely linked to climate change

Data and automation: Machine learning, the acceleration of automation, and responsible data management within own operations and value chain

Geopolitical and economic instability: Geopolitical dynamics, including country-level and conflict risks, resource dependencies, supply chain disruptions, and human rights implications

Nature and natural resources: Biodiversity loss, access to food, energy, and water, and forced migration due to the depletion of natural resources and climate change

» Respondents face challenges with reporting requirements and expressed uncertainty around the role of ESG data providers.

When asked about challenges that existing and emerging reporting requirements and frameworks pose for the respondents' companies, almost 80 percent found that the "reporting landscape is ever changing and it's hard to keep up." Another challenge may be linked to the accuracy of data that companies use to assess material risks and impacts. Several respondents either "disagreed" or "neither agreed nor disagreed" that external ESG data providers, rating agencies, and benchmarks provide an accurate assessment of what is happening in practice. One respondent remarked that "ESG data providers present an accurate assessment of what companies are saying they are doing – but that is not always the same as what is happening in practice."

» Respondents consult a variety of sources to inform double materiality assessments.

For respondents that conduct double materiality assessments, they consider input from various internal and external sources, including shareholders, peers, thought leaders, academics, trade unions, and civil society. However, few respondents indicated that they consider rightsholders' perspectives to inform assessments, which reveals a potential blind spot in determining accurate risks and impacts and understanding how to address them.

How Can Financial Institutions Effectively Capture and Address Risks and Impacts?

As companies continue to refresh their materiality assessments and look to apply and refine the lens of double materiality for future assessments, the following recommendations should be considered:

- Build internal capacity and awareness. While internal human rights, environmental, and social teams
 may be more accustomed to assessing outward impacts, business risk teams may not be equipped to
 consider risks to people and planet. Establishing a clear and shared understanding of double materiality
 early on is essential for assessment and subsequent ESG strategies and disclosure to be effective.
- Align with impact materiality assessment criteria. When conducting double materiality assessments, move away from stakeholder perception-based approaches to approaches focused on impacts, specifically assessing their likelihood and severity. This approach aligns with the expectations set out by the UN Guiding Principles on Business and Human Rights (UNGPs). (See BSR's blog on Impact-Based Materiality for further information).
- Ensure effective stakeholder engagement. Engaging stakeholders to identify inward and outward risks to the business, people, and environment should involve reaching out to rightsholders (or their representatives, e.g., civil society, trade unions) who may be currently or potentially affected by impacts associated with the business. It is important to include critical voices as opposed to only those who are close to the business, as this offers an opportunity to gain valuable insights that can inform subsequent action.
- Employ various approaches to assess impacts. A high-level double materiality assessment may uncover enterprise-wide risks and opportunities. However meaningfully capturing inward and outward impacts will require taking deeper dives, such as conducting portfolio-level and supply chain assessments. Consider multiple data sources of information that provide further insights into impacts on people and planet (over business risk) to inform your assessments (e.g., in addition to ESG indices, look at human rights benchmarks and reports). Adopt a forward-looking approach to prepare for emerging trends and scenarios that can alter potential risks and impacts to people and the planet (e.g., dynamic materiality, BSR Sustainable Futures Lab, etc.)
- Evaluate issues and company performance against global standards and frameworks of
 responsible business conduct. Global standards such as the Universal Declaration on Human Rights,
 the ILO Core Conventions, and Paris Climate Accord, provide the standards of achievement that should
 guide and define what issues are assessed. In turn, process-based frameworks such as the UNGPs and
 the OECD Guidelines lay out expectations for responsible business conduct and offer valuable guidance
 for what actions companies can take to address adverse impacts on ESG issues connected to their
 operations and value chains.

BSR offers a variety of resources for companies looking to undertake practical and effective materiality assessments (e.g., our <u>blog series</u> on materiality, <u>Human Rights Roadmap for Transforming Finance</u> and many others.). To learn more about our approach, please <u>contact us</u>.

The conclusions presented in this document represent BSR's best professional judgment, based upon the information available and conditions existing as of the date of the survey analysis. In performing its analysis, BSR relied upon publicly available information, information provided by member companies, and information provided by third parties. Accordingly, the conclusions in this document are valid only to the extent that the information provided or available to BSR was accurate and complete, and the strength and accuracy of the conclusions may be impacted by facts, data, and context to which BSR was not privy. As such, the facts or conclusions referenced in this document should not be considered an audit, certification, or any form of qualification. This document does not constitute and cannot be relied upon as legal advice of any sort and cannot be considered an exhaustive review of legal or regulatory compliance. BSR makes no representations or warranties, express or implied, about the business or its operations. BSR maintains a policy of not acting as a representative of its membership, nor does it endorse specific policies or standards. The views expressed in this document do not reflect those of BSR member companies.

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