



Achieving Business Respect for Human Rights

STEPS

1 Commit to respecting human rights and embed in governance

2 Identify and assess actual or potential adverse human rights impacts

3 Integrate findings from impact assessments across relevant company processes

4 Track effectiveness of your measures

5 Report and disclose human rights impacts and company efforts

6 Ensure effective grievance mechanisms and remedy



SAMPLE WAYS THAT BSR CAN HELP

Policy and Governance

- Assess, draft and/or review corporate human rights policies, including modern slavery statements
- Conduct trainings and briefings on human rights issues and governance



Human Rights Assessment

- Assess company, country, site-level, business model, and product and services impacts, including in conflict-affected and high-risk contexts
- Design and facilitate engagement with affected stakeholders (e.g., workers, community members, Indigenous people, etc.)



Implementation

- Develop human rights strategies and action plans and support implementation
- Provide engagement opportunities, including the Human Rights Working Group



Monitoring

- Develop systems and robust indicators to track effectiveness of company measures
- Assess implementation of action plans



Disclosure

- Advise on human rights disclosure and reporting, aligned with reporting standards and frameworks
- Benchmark company disclosure efforts and human rights performance



Grievance and Remedy

- Assess and strengthen grievance mechanisms and access to remedy



CONTACT US

To learn more about how BSR can help your company navigate the increasingly complex human rights landscape, prepare to comply with emerging legislation, and partner across value chains to collaboratively manage human rights issues, email us.



hello@bsr.org